



Standardized Patient – Newfoundland

Term: Contractor (2 days or more per month)

Location: St. John's, NL (in-person at the Centre for Nursing Studies)

Compensation: \$29 per hour

THE OPPORTUNITY

Inspire Global Assessments (Inspire), through its assessment centre at the Centre for Nursing Studies in St. John's, NL, administers assessments for internationally-educated healthcare professionals—specifically those seeking employment as Registered Nurses or Licensed Practical Nurses. The Inspire high-stakes assessment is a comprehensive, multi-faceted competency assessment that evaluates strengths and gaps in entry-level competencies, helps determine readiness to practice, and provides direction for remediation.

The Inspire Standardized Patient (or “SP”) interacts directly with Inspire assessment takers by role-playing as an individual requiring nursing care. The interaction may involve limited physical examination* as well as discussion of the patient's history, medical conditions, and treatment plan (based on a scenario-specific script). For realism and consistency of the scenario, the SP must fit specific characteristics of the patient being portrayed – including (but not limited to) age and appearance. Patient roles spanning a diverse range of characteristics are available for portrayal.

*Physical examination may entail exposure of bare skin (NOT including the genital area) for assessment.

WHO WE ARE

Inspire is owned and operated by the BC College of Nurses and Midwives (BCCNM). BCCNM launched Inspire (formally known as NCAS) in January 2017 as a service for assessing the competencies of nurses and health care aides seeking licensure in BC. The assessment is designed to provide a consistent, rigorous and defensible approach to determining the extent to which potential registrants possess the competencies required to enter practice safely.

BCCNM is committed to treating all applicants and employees with dignity and respect in a workplace free from all forms of discriminatory treatment, behaviour or practice. We strongly encourage submissions from all qualified individuals, including folks who have been systemically excluded from the health sector, not limited to but including Black, Indigenous and racialized people, people living with disabilities, and two-spirit, queer, trans and non-binary persons.

DUTIES/ACCOUNTABILITIES

- Participate in initial SP training (self-study and one-on-one training sessions)
- Memorize SP scripts, including (but not limited to) details about patient history and family specifics related to medical condition, treatment, and medication; and specifically, worded prompts and responses related to the scenario
- Participate in the administration of the scenario by portraying their patient during live assessments, and in a back-up capacity by observing another SP's portrayal of their patient during live assessments and stepping in as needed
- Participate in scenario dry runs as needed
- Work with a Standardized Patient Trainer (or "SP Trainer") to improve realism and consistency of portrayal as needed
- Learn and adhere to Inspire's policies surrounding SP Qualification, Currency, and Consistency
- Maintain a minimum availability of 2 weekend days per month
- Foster and maintain an organizational culture that promotes mutual respect, teamwork, and service excellence.

QUALIFICATIONS, SKILLS AND KNOWLEDGE

- At least 2 years of experience as a standardized patient
- Formal acting training is an asset
- Simulation experience is an asset
- Ability to ensure consistency, coherence and information integrity
- Ability to think critically and act appropriately while ensuring policies, procedures and standards are maintained
- Ability to take initiative and exercise independence of judgement and action with minimal guidance
- Ability to balance attention to detail with seeing the big picture
- Effective communication and collaboration skills
- Ability to receive feedback and apply to practice.

HOW TO APPLY

Please forward your resume and cover letter to careers@inspireassessments.org. Please use **"Standardized Patient – NL"** as the subject line of your email. There are multiple positions available and will be filled on a rolling basis, so please apply immediately. To learn more about our organization, please visit www.inspireassessments.org. Thank you for your interest in working with Inspire and BCCNM. While we appreciate all applications, only short-listed candidates will be contacted.