RN Assessor – Newfoundland

Term: Contractor (2 days or more per month)
Location: St. John's, NL (in-person at the Centre for Nursing Studies)
Compensation: $48.75 per hour

THE OPPORTUNITY

Inspire Global Assessments (or "Inspire"), through its assessment centre at the Centre for Nursing Studies in St. John's, NL, administers assessments for internationally-educated healthcare professionals—specifically those seeking employment as Registered Nurses or Licensed Practical Nurses. The Inspire Assessment is a comprehensive, multifaceted competency assessment that evaluates strengths and gaps in entry-level competencies, helps determine readiness to practice, and provides direction for remediation.

The Inspire Assessor plays a key role in the administration of the Inspire Assessment by observing and "scoring" candidates in the Simulation Lab Assessment. Scoring is completed using standardized checklists, which credit the candidates for appropriate actions completed. The Assessor will have minimal direct interaction with each candidate, providing scripted cues and responses only as needed.

WHO WE ARE

Inspire is owned and operated by the BC College of Nurses and Midwives (BCCNM). BCCNM launched Inspire (formally known as NCAS) in January 2017 as a service for assessing the competencies of nurses and health care aides seeking licensure in BC. The assessment is designed to provide a consistent, rigorous and defensible approach to determining the extent to which potential registrants possess the competencies required to enter practice safely.

BCCNM is committed to treating all applicants and employees with dignity and respect in a workplace free from all forms of discriminatory treatment, behaviour or practice. We strongly encourage submissions from all qualified individuals, including folks who have been systemically excluded from the health sector, not limited to but including Black, Indigenous and racialized people, people living with disabilities, and two-spirit, queer, trans and non-binary persons.

DUTIES/ACCOUNTABILITIES

- Participate in initial Assessor training (self-study, one-on-one, and/or group training)
- Participate in assessment administration by observing (watching and listening) and "scoring" candidates in the simulation lab during live assessments, and in a back-up capacity by observing recorded assessments
- Participate in scenario dry runs as needed
- Learn and adhere to Inspire's policies surrounding Assessor Currency and Consistency

- Maintain a <u>minimum</u> availability of 2 weekend days per month
- Foster and maintain an organizational culture that promotes mutual respect, teamwork and service excellence.

QUALIFICATIONS, SKILLS AND KNOWLEDGE
- Active licensure/registration with CRNNL as a Registered Nurse (RN)
- At least five years of bedside practice in Canada as a RN
- Experience on a medical-surgical and/or emergency hospital unit
- Experience teaching/precepting and/or providing direct clinical supervision
- Leadership experience within the health care setting
- Knowledge of professional standards and guidelines
- Master's degree in the healthcare field is an asset
- Experience as a Nursing Instructor is an asset
- Simulation experience is an asset
- Strong attention to detail and organizational skills
- Strong interpersonal and communication (verbal and written) skills
- Strong administrative/technical skills for data entry on laptops and tablets
- Ability to work independently and effectively as a member of a team
- Ability to think critically and act appropriately while ensuring that policies, procedures and standards are maintained.

HOW TO APPLY

Please forward your resume and cover letter to careers@inspireassessments.org. Please use " **RN Assessor – NL**" as the subject line of your email. Positions will be filled on a rolling basis, so please apply immediately. To learn more about our organization, please visit www.inspireassessments.org. Thank you for your interest in Inspire Global Assessments. While we appreciate all applications, only short-listed candidates will be contacted.