



Position: Bilingual Technician (New Brunswick) – Multiple Positions Available
Term: Contract, Casual (1-3 weekend days per month)
Compensation: \$26 per hour
Start Date: June 2024

THE OPPORTUNITY

Inspire Global Assessments (or “Inspire”), through its Bilingual Assessment Centre at Université de Moncton in Moncton, NB, administers the Inspire Assessment for two healthcare professions. The Inspire Assessment is a comprehensive, multifaceted competency assessment that evaluates strengths and gaps in entry-level competencies, helps determine readiness to practice, and provides direction for remediation.

The Technician works behind the scenes of the Inspire Assessment by providing technical support in a variety of areas. The Technician is responsible for operating assessment simulators, creating audio and video recordings of assessment activities, and ensuring appropriate management of physical and digital assessment materials. The Technician also assists in setting up and tearing down simulation environments as needed.

WHO WE ARE

Inspire Global Assessments, formerly the Nursing Community Assessment Service (NCAS), is a program within the BC College of Nurses and Midwives. BCCNM is the largest nursing regulatory College in western Canada and is empowered under the Health Professions Act to regulate the practice of all licensed practical nurses, registered nurses, registered psychiatric nurses, nurse practitioners and midwives in BC.

BCCNM launched Inspire (formerly NCAS) in January 2017 as a service for assessing the competencies of nurses and health care aides seeking licensure in BC and expanding to Nova Scotia, Newfoundland and Labrador, and now to New Brunswick. Our high-stakes assessment is designed to provide a consistent, rigorous, and defensible approach to determining the extent to which potential registrants possess the competencies required to enter practice safely.

BCCNM is committed to treating all applicants and employees with dignity and respect in a workplace free from all forms of discriminatory treatment, behaviour, or practice. We strongly encourage submissions from all qualified individuals, including folks who have been systemically excluded from the health sector, not limited to but including Black, Indigenous and racialized people, people living with disabilities, and two-spirit, queer, trans and non-binary persons.

DUTIES/ACCOUNTABILITIES

- Participate in initial training (including self-study, one-on-one, and group training sessions) as needed
- Ability to be proficient with hardware such as PC and Mac computers, video cameras and microphones

- Ability to operate related equipment such as high-fidelity mannequins, audiovisual equipment, and related software applications within a computerized windows operating environment
- Ability to maintain a standard of absolute confidentiality regarding information and records
- Ability to communicate effectively both verbally and in writing
- Physical ability to lift and move moderately heavy equipment
- Maintain a minimum availability of 1-3 shifts per month; the majority of assessments take place on Saturdays or Sundays
- Foster and maintain an organizational culture that promotes mutual respect, teamwork and service excellence

QUALIFICATIONS

- One to two years of recent experience in a related field, such as medical technology, mathematics, computer science or life sciences
- Ability to ensure consistency, coherence, and information integrity
- Ability to think critically and act appropriately while ensuring policies, procedures and standards are maintained
- Positive, “can-do” attitude, approachable personality, and strong organizational skills are preferred
- Must be able to perform role in English and French

HOW TO APPLY

Please forward your resume and cover letter to careers@inspireassessments.org. Please use "**Bilingual Technician – New Brunswick**" as the subject line of your email. Positions will be filled on a rolling basis, so please apply immediately.

To learn more about our organization, please visit www.inspireassessments.org. Thank you for your interest in Inspire Global Assessments. While we appreciate all applications, only short-listed candidates will be contacted.