



Position: Bilingual Standardized Patient (New Brunswick) – Multiple Positions Available
Term: Contract, Casual (1-3 weekend days per month)
Compensation: \$28 per hour
Start Date: June 2024

THE OPPORTUNITY

Inspire Global Assessments (or “Inspire”), through its Bilingual Assessment Centre at Université de Moncton in Moncton, NB, administers the Inspire Assessment for two healthcare professions. The Inspire Assessment is a comprehensive, multifaceted competency assessment that evaluates strengths and gaps in entry-level competencies, helps determine readiness to practice, and provides direction for remediation.

The Inspire Standardized Patient (or “SP”) interacts directly with Inspire Assessment takers by role-playing as an individual requiring nursing care. The interaction may involve limited physical examination* as well as discussion of the patient’s history, medical conditions, and treatment plan (based on a scenario-specific script). For realism and consistency of the scenario, the SP must fit specific characteristics of the patient being portrayed, including (but not limited to) age and appearance. Patient roles spanning a diverse range of characteristics are available for portrayal.

*Physical examination may entail exposure of bare skin (NOT including the genital area) for assessment.

WHO WE ARE

Inspire Global Assessments, formerly the Nursing Community Assessment Service (NCAS), is a program within the BC College of Nurses and Midwives. BCCNM is the largest nursing regulatory College in western Canada and is empowered under the Health Professions Act to regulate the practice of all licensed practical nurses, registered nurses, registered psychiatric nurses, nurse practitioners and midwives in BC.

BCCNM launched Inspire (formerly NCAS) in January 2017 as a service for assessing the competencies of nurses and health care aides seeking licensure in BC and expanding to Nova Scotia, Newfoundland and Labrador, and now to New Brunswick. Our high-stakes assessment is designed to provide a consistent, rigorous, and defensible approach to determining the extent to which potential registrants possess the competencies required to enter practice safely.

BCCNM is committed to treating all applicants and employees with dignity and respect in a workplace free from all forms of discriminatory treatment, behaviour, or practice. We strongly encourage submissions from all qualified individuals, including folks who have been systemically excluded from the health sector, not limited to but including Black, Indigenous and racialized people, people living with disabilities, and two-spirit, queer, trans and non-binary persons.

DUTIES/ACCOUNTABILITIES

- Participate in initial training (including self-study and one-on-one training sessions) as needed
- Memorize SP scripts, including (but not limited to) details about patient history and family specifics related to medical condition, treatment, and medication; and specifically, worded prompts and responses related to their scenario
- Participate in the administration of their scenario by portraying their patient during live assessments
- Participate in the administration of their scenario in a back-up capacity by observing another SP's portrayal of their patient during live assessments and stepping in as needed
- Participate in scenario dry runs as needed
- Work with a Standardized Patient Trainer (or "SP Trainer") to improve realism and consistency of portrayal as needed
- Learn and adhere to Inspire's policies surrounding SP Qualification, Currency, and Consistency
- Maintain a minimum availability of 1-3 shifts per month; the majority of assessments take place on Saturdays or Sundays
- Foster and maintain an organizational culture that promotes mutual respect, teamwork and service excellence

QUALIFICATIONS, SKILLS AND KNOWLEDGE

- Ability to ensure consistency, coherence, and information integrity
- Ability to think critically and act appropriately while ensuring policies, procedures and standards are maintained
- Ability to take initiative and exercise independence of judgement and action with minimal guidance
- Demonstrate a balance of attention to detail and ability to see the big picture
- Effective communication and collaboration skills
- Experience with standardized patient work is an asset
- Formal acting training is also an asset
- Ability to receive feedback and apply to practice
- Must be able to perform role in English and French

HOW TO APPLY

Please forward your resume and cover letter to careers@inspireassessments.org. Please use "**Bilingual Standardized Patient – New Brunswick**" as the subject line of your email. Positions will be filled on a rolling basis, so please apply immediately.

To learn more about our organization, please visit www.inspireassessments.org. Thank you for your interest in Inspire Global Assessments. While we appreciate all applications, only short-listed candidates will be contacted.