



Position: Bilingual Assessor (New Brunswick) – Multiple Positions Available
Term: Contract, Casual (1-3 weekend days per month)
Compensation: \$47.75 per hour
Start Date: June 2024

THE OPPORTUNITY

Inspire Global Assessments (or “Inspire”), through its Bilingual Assessment Centre at Université de Moncton in Moncton, NB, administers the Inspire Assessment for two healthcare professions. The Inspire Assessment is a comprehensive, multifaceted competency assessment that evaluates strengths and gaps in entry-level competencies, helps determine readiness to practice, and provides direction for remediation.

The Inspire Assessor plays a key role in the administration of the Inspire Assessment by observing and “scoring” candidates in the Simulation Lab Assessment. Scoring is completed using standardized checklists, which credit the candidates for appropriate actions completed. The Assessor will have minimal direct interaction with each candidate, providing scripted cues and responses only as needed.

WHO WE ARE

Inspire Global Assessments, formerly the Nursing Community Assessment Service (NCAS), is a program within the BC College of Nurses and Midwives. BCCNM is the largest nursing regulatory College in western Canada and is empowered under the Health Professions Act to regulate the practice of all licensed practical nurses, registered nurses, registered psychiatric nurses, nurse practitioners and midwives in BC.

BCCNM launched Inspire (formerly NCAS) in January 2017 as a service for assessing the competencies of nurses and health care aides seeking licensure in BC and expanding to Nova Scotia, Newfoundland and Labrador and now to New Brunswick. Our high-stakes assessment is designed to provide a consistent, rigorous, and defensible approach to determining the extent to which potential registrants possess the competencies required to enter practice safely.

BCCNM is committed to treating all applicants and employees with dignity and respect in a workplace free from all forms of discriminatory treatment, behaviour or practice. We strongly encourage submissions from all qualified individuals, including folks who have been systemically excluded from the health sector, not limited to but including Black, Indigenous and racialized people, people living with disabilities, and two-spirit, queer, trans and non-binary persons.

DUTIES/ACCOUNTABILITIES

- Participate in initial training (including self-study, one-on-one, and/or group training sessions) as needed

- Participate in assessment administration by observing (watching and listening) and “scoring” candidates in the simulation lab during live assessments
- Participate in assessment scoring in a back-up capacity by observing (watching and listening) and “scoring” candidate performances that have been recorded
- Participate in scenario dry runs as needed
- Learn and adhere to Inspires policies surrounding Assessor Currency and Consistency
- Maintain a minimum availability of 1-3 shifts per month; the majority of assessments take place on Saturdays or Sundays
- Foster and maintain an organizational culture that promotes mutual respect, teamwork and service excellence

QUALIFICATIONS, SKILLS AND KNOWLEDGE

The NCAS Assessor for LPN and/or RN must possess:

- Active licensure/registration with NANB as a Registered Nurse
- At least two years’ practice experience in that profession
- Experience teaching/precepting and/or providing direct clinical supervision is an asset
- Knowledge of professional standards and guidelines
- Simulation experience is an asset
- Must be able to perform role in English and French
- Strong attention to detail and organizational skills
- Strong interpersonal, verbal and written communication skill with the ability to interact and communicate effectively, and maintain good relations, with colleagues, registrants and other key stakeholders
- Proven ability to think critically and act appropriately while ensuring that policies, procedures, and standards are maintained
- Ability to work independently and effectively as a member of a team

HOW TO APPLY

Please forward your resume and cover letter to careers@inspireassessments.org. Please use **"Bilingual Assessor – New Brunswick"** as the subject line of your email. Positions will be filled on a rolling basis, so please apply immediately.

To learn more about our organization, please visit www.inspireassessments.org. Thank you for your interest in Inspire Global Assessments. While we appreciate all applications, only short-listed candidates will be contacted.